

## Equality Impact Assessment Screening Tool

1	Lead officer contact details: Jack Goulde			
2	Date: 6/8/24			
3	Summary of the proposal: Award of a contract for the delivery of voids works for properties recently acquired by the Council through its Acquisition Programme			
	<b>Response to Screening Questions</b>	<b>Yes</b>	<b>No</b>	<b>Please explain your answer.</b>
<b>a) Type of proposal</b>				
4.	Is this a new proposal or a significant change to a policy or service, including commissioned service?		x	<p>As noted in the draft cabinet member signing paper:</p> <p><i>This report seeks the Cabinet Member's approval to deliver important voids works to properties that have been acquired by the council for onward leasing to the Haringey Community Benefit Society and other residential buildings (including homes on the Love Lane estate and four, former school caretaker's houses owned by Haringey Council) to bring these properties up to the approved</i></p> <p><i>The Council is forecasting an expansion in this programme in the next two years, with a minimum of 100 properties alone expected to be acquired over the course of the next 12 months. These properties will require comprehensive void works to ensure they are able to be let rapidly to Haringey residents.</i></p>

				<p><i>It is recommended that the borough commission a short-term, two-year voids contract aimed at completing this essential work.</i></p> <p>As a consequence this is a contract designed to expand the Council's ability to deliver an existing service – voids works – on a short term basis only.</p>
5.	Does the proposal remove, reduce or alter a service or policy?		X	Service scope and delivery of contracts will remain the same as in place currently: as noted above this is an expansion of capacity to an existing service.
6.	Will there be a restructure or significant changes in staffing arrangements? Please see the restructure pages for guidance for <a href="#">restructure EqlAs</a> .		X	No, the contract will be managed by existing staff, overall sitting under the current Head of Aftercare, Sales and Strategic Engagement with operational management conducted by the Technical Services Manager within this team.
7.	If the service or policy is not changing, have there been any known equality issues or concerns with current provision. For example, cases of discrimination or failure to tackle inequalities in outcomes in the past?		X	No: as noted above this is an expansion of capacity for an existing service.
<b>b) Known inequalities</b>				
8.	Could the proposal disproportionately impact on any particular communities, disadvantaged or vulnerable residents?		X	No – there will be no negative impacts on the groups listed, in fact, as noted in the draft cabinet member signing paper, the paper is designed to bring back into use properties that are let to residents in primarily homeless households: these residents who do suffer clear inequalities from their living circumstances will in fact benefit from this contract:

				<p><i>By providing more properties in Haringey that the council can let rapidly to Haringey tenants, this contract will contribute towards reducing the borough's expenditure on other forms of expensive accommodation, including properties in the private rented sector which come at a significant financial cost. It will also allow more families to remain inside Haringey and maintain their local community connections in our borough.</i></p>
9.	<p>Is the service targeted towards particular disadvantaged or vulnerable residents?</p> <p><i>This can be a service specifically for a group, such as services for people with Learning Disabilities. It can also be a universal service but has specific measures to tackle inequalities, such as encouraging men to take up substance misuse services.</i></p>		X	<p>No, however, please note the above section about the positive benefits of the contract outcomes.</p>
10.	<p>Are there any known inequalities? For example, particular groups are not currently accessing services that they need or are more likely to suffer inequalities in outcomes, such as health outcomes.</p>		X	<p>No there are not any known inequalities.</p>
11	<p>If you have answered yes to at least one question in both sections a) and b), Please complete an EqIA.</p>			<p>N/A</p>